



WCS BOARD OF DIRECTORS - AN OVERVIEW

Frequently Asked Questions

Ever since our founding in 1946, God has used godly men and women to lead Wilmington Christian School and to serve on the Board of Directors. The WCS Board of Directors, which oversees the school, is made up of elected individuals who have demonstrated a vibrant relationship with Jesus Christ and a strong commitment to Christian Education and to WCS. The primary focus of the Board is to provide the long term stability and resources necessary for the school to effectively fulfill its mission over time. The Board also nominates new board members to serve the school and oversees and evaluates the work of the Headmaster. Board members regularly contribute their time, talents, and other resources to advance the mission of WCS

What is the purpose of the WCS Board of Directors?

The primary purpose of the WCS Board of Directors is to guard the trust, which means to exercise godly governance in such a way that the school maintains beliefs, vision, mission, values, and intended student outcomes which are consistent with the bylaws and the Statement of Faith. The Board of Directors is charged with determining, guarding, and resourcing the mission of WCS, whereas the Headmaster and employees are charged with fulfilling the mission. As such, the board does not get involved in the day-to-day operations of the school, except for being informed via regular reports from the Headmaster.

How does the board govern?

WCS Board of Directors follows the Carver Policy Governance Model™, which focuses on creating a clear distinction between the roles of the school board and the administration. The board is responsible for setting broad, biblically-based, and strategic policies that guide our school's mission and vision, while the day-to-day operations and management are left to the administrators. The board ensures that WCS remains faithful to our Christian values and educational goals through policies that outline outcomes for students, staff, and operational parameters. This governance model emphasizes accountability and effectiveness by ensuring that the board governs through clear policies, not direct involvement in operational decisions, thus fostering an effective, Christian learning environment.

How else does the WCS Board support the school?

The board gives their gifts of talents, time, and finances to the school. The WCS Board has subcommittees which do governance-related work outside of the board meetings. Currently there is a Finance Committee, which oversees the financial health of the school and a Nominating Committee, which recruits and screens potential board members. Board members attend key school events and actively advocate for and represent the school to prospective and current families.

What does WCS look for in board members?

The WCS board consists of lower and upper school parents as well as parents of alumni. The Board seeks to maintain a diverse but unified mix of individuals from various backgrounds similar to that of our students and alumni, while ensuring its members bring needed skills, expertise, and perspectives to help the school achieve our vision and mission. Most importantly, the board must have members who have a strong and mature faith in Christ, have a passion for Christian education, believe deeply in our mission, and are willing to invest their time, talents, and treasure to further that mission.

How often does the WCS board meet?

The Board of Directors meets monthly, typically in person for 2-3 hours with a standard agenda that includes devotion, prayer, financial review, special guests, and governance-related topics of discussion. Directors who are officers or who serve on various committees may meet more often.

What are the board meetings like?

Board meetings are collegial, Christ-centered, and pleasant. Time is well-stewarded and only those topics appropriate for board-level discussion are placed on the board agenda. Quality relationships are key to healthy board functioning, and the board members enjoy one another's company both during and outside of meetings.

If I have a concern about something at WCS, should I contact the board?

Concerns are always best solved by humble, honest, and direct conversation with the person most immediately involved with the issue at hand (Matthew 18:15-17, Colossians 3:12-14). For almost all school-related issues this would be the teacher, coach, director, or administrator directly in charge of the area of concern. While the board always welcomes positive feedback and constructive criticism, since its primary responsibility is determining, guarding, and resourcing the mission of WCS, it does not get involved in the daily operations of the school, except when parties who have gone through the proper channels to resolve an issue have been unable to arrive at resolution. In such cases, the board may act as a final arbiter.

How may I contact the board?

Anyone may contact the board via email at board@wilmingtonchristian.org.